Open Access Print ISSN: 2992-6114 Online ISSN: 2992-5770

NEWPORT INTERNATIONAL JOURNAL OF CURRENT ISSUES IN ARTS AND MANAGEMENT (NIJCIAM)

Volume 6 Issue 1 2025

Page | 51

https://doi.org/10.59298/NIJCIAM/2025/6.1.5157

Budgeting Strategies for Public Schools

Ahairwe Frank

Faculty of Business Administration and Management Kampala International University Uganda Email: ahairwefrank56@gmail.com

ABSTRACT

Budgeting is a cornerstone of effective educational administration, yet public school systems across the nation struggle with fiscal limitations, inadequate financial literacy among stakeholders, and systemic inequities in funding allocation. This paper provides a multidimensional analysis of budgeting strategies within public schools, highlighting key components such as types of budgets, funding sources, budgeting models, and the significance of monitoring and stakeholder involvement. Drawing on case studies and empirical research, the study demonstrates how strategic budgeting aligned with educational goals can enhance resource efficiency, promote equity, and improve academic outcomes. Furthermore, the paper explores future trends, such as data-driven decision-making and community-led financial planning, as avenues for sustainable improvement. Ultimately, this work underscores that budgeting is not just a financial tool but a strategic imperative that can transform school performance and accountability.

Keywords: Public school finance, educational budgeting, fiscal responsibility, funding equity, school budget models, stakeholder engagement.

INTRODUCTION

One of the critical challenges for school administration is financing the educational mission. Fiscal scarcity strains school officials' ability to create a coherent education process. Studies indicate that many school officials, teachers, and board members lack knowledge about budgetary matters. Providing a clear outline of budgeting specific to public schools can significantly aid them. Addressing this issue could transform the public's perception of educational finance in various districts. Insufficient funding threatens long-term planning and community trust; thus, administrators must effectively articulate their vision and mission through a thorough understanding of the budget. Although often regarded as complex and mundane, budgeting has significant implications for school operations. Common misconceptions burden financial decision-making, such as the oversimplified notion that "there's no money left." Many school boards fail to grasp the financial implications of their policies, leading to resource wastage. Additionally, boards struggle with interpreting formal, technical budgets. Thus, educational professionals must understand the factors influencing resource allocation for better fiscal decision-making. This knowledge aligns with accountability and transparency, essential to the functioning of schools. Furthermore, linking "school" and "budget" has led to resources focusing on the mechanics of school district budgeting and its effects on education [1, 2].

The Importance of Effective Budgeting

In order to achieve their educational goals and improve the academic performance of all students, it is important for school districts to engage in thoughtful, articulated financial planning and to manage their resources effectively. Historically, the link between financial management and student outcomes has been

This is an Open Access article distributed under the terms of the Creative Commons Attribution License (http://creativecommons.org/licenses/by/4.0), which permits unrestricted use, distribution, and reproduction in any medium, provided the original work is properly cited

underestimated by policymakers, educators, and the general public. However, in recent years, an increasing body of academic work has highlighted the importance of school finances in driving a school's overall performance. Many researchers emphasize the importance of not only having budgets in place for resources but also ensuring that these budgets align with the strategic priorities of the school district so that resources are used in a way that best supports the educational system. This concept has become more salient given the current economic climate and the subsequent reduction of state funds. There have been increasing calls for educators and other school-based personnel to foster a culture of fiscal responsibility. However, this need comes at a time when few educators have received the training or possess the knowledge to make the difficult financial decisions that will be required. Case studies on the differential budgetary practices of public schools have frequently found inadequate budgets in place that fall short of providing the necessary resources to achieve the desired educational outcomes. Moreover, making matters worse, these suboptimal financial practices often had a disproportionate impact on those student subgroups most in need of additional resources. Some dramatic differences have been found in the funding of programs within similarly situated schools, suggesting that resources were not being allocated based on student need. In essence, the inefficient fiscal management of such underperforming schools leads them to generate less "bang for the buck" compared to their more prudent counterparts. Conversely, some case studies have discovered that budgeting practices directly aimed at increasing academic growth can, in fact, yield a greater return on investment for the district. Such successful practices are found all along the budgeting spectrum, from increasing compensation to teachers, administrators, and staff to improving the students' general learning environment. Beyond that, other studies have shown that schools with cautious financial planning were more likely to survive shortfalls than those without [3, 4].

Types of Budgets in Education

Planning, financing, and reviewing funding are essential for organizations, especially in education, where various budgets exist, including operational, capital, and project budgets. Operational budgets are allocated by local authorities to cover daily expenses like salaries and utilities; these are known as operational grant budgets. Schools also receive flexible untargeted funds based on needs but may struggle to meet expenses, necessitating external funding or support through specialized curriculums. Capital budgets, used for acquiring assets such as land and buildings, are typically larger and more complex, aligned with government priorities. Project budgets focus on specific goals, activities, funding sources, and timeframes and often include funding from various agencies. Incremental budgets adjust previous budgets for additional resources, ensuring at least the same allocation as the previous year. Zero-based budgeting, however, requires schools to justify every expense as if starting from zero, allowing for more flexible resource allocation but complicating priority setting. Program budgets seek to integrate planning and accountability, reflecting public policy choices in resource allocation while posing technical challenges in execution. For effective budgeting, schools must understand the various budget types, their characteristics, and engagement in the budgeting process. Grantees must follow their project budget applications closely and maintain transparency with donors, ensuring performance monitoring to address any issues. Cooperation between schools and relevant agencies is crucial for managing unspent funds and reallocating them for future projects. Good budget reporting by school principals enhances clarity and compliance with district policies and ensures future financial support for school activities. Reporting on project funds demonstrates effective fund management and fosters trust for subsequent financing opportunities [5, 6].

Understanding Funding Sources

Public schools receive funding from various sources, primarily federal, state, local, and private sectors, with complex allocation rules. The Elementary and Secondary Education Act (ESEA) includes Title programs providing grants to schools serving low-income students to bridge achievement gaps. The ESEA was last reauthorized in 2002 as the No Child Left Behind Act (NCLB). Funding allocation from local, state, and federal sources is crucial; in 2013, local sources provided 44%, states 46%, and the federal government 10% on average. Local funding varies significantly, from 36% in Hawaii to 67% in New Mexico, leading to inequities tied to local wealth. Low-income students often require more resources, prompting states to offer supplemental funding through grants. Federal regulations necessitate maintenance of effort (MOE) for states, which must fund education at or above 2005 levels to ensure federal funds don't replace their contributions. State programs tend to be more flexible compared to

This is an Open Access article distributed under the terms of the Creative Commons Attribution License (http://creativecommons.org/licenses/by/4.0), which permits unrestricted use, distribution, and reproduction in any medium, provided the original work is properly cited

federal ones, allowing schools greater autonomy in fund allocation. Schools may also seek non-public revenues like for-profit donations and nonprofit grants, adding complexity as these revenues can shift resources away from the neediest students. Local education foundations (LEFs), established by districts, are nonprofits that raise funds for public schools. Typically, LEFs operate separately from schools, providing direct fundraising assistance recommended by schools for direct student benefits such as classroom materials and technology. Furthermore, approximately 28% of schools partner with businesses that supply funding. These factors emphasize the need for funding transparency and acknowledge the significant efforts of PTAs and teachers. Fundraising event profits often exceed \$500, with most events involving direct sales [7, 8].

Budgeting Models for Schools

Public schools' budgets are being scrutinized like never before. As student populations have leveled off in the last few years, money to fund school districts has decreased. In addition, there is a growing consensus that more money does not necessarily translate into a better education. Legislators, educators, and taxpayers will have to find innovative uses of those funds if American public education is going to sustain an adequate level of education. An introduction of a more flexible understanding of budgeting systems in schools could be the first step, budgeting models are examined in this research which have been used or could easily be implemented in a public schools' settings. Each budgeting model is discussed as to its characteristics, the type of information necessary and how these models relate to education. Also presented is a section detailing the advantages and disadvantages of each model, comparisons and critical analysis as to how each model relates to districts goals and how well a superintendent can reflect the policies and ideas formulated on the board level through these models. The purpose of this is to give to educators an insight into what budgeting models is being used in schools and how they may or may not affect the educator's role in financial decision making. Also, how can school boards effectively set fiscal policy is looked at and how well superintendents can implement that policy. Policy, in education and in budgeting procedure, is set at the local and state levels and how well education will work is based upon how well that policy is strictly adhered. What new trends in these budgeting methodologies exist is examined, and what are the general implications for fostering of better public schooling. Also, what models are most applicable to the school district is considered for their future implementation and how they reflect the policies and directives drawn up at the local and state levels are pondered [9, 10].

Creating a School Budget

In a rapidly changing world that we now inhabit, it has become increasingly difficult to keep up with the constant flow of information and evolving dynamics. For those who are keenly looking to stay well-informed and up-to-date with the very latest trends regarding public scholars, the academic community, and teacher compensation, this comprehensive guide is specifically designed for you. These essential components of effectively creating an appropriate and tailored school budget will empower schools to strategically align their resources with their educator development reviews. This is a more refined approach as opposed to simply taking a generic one that may not yield the best outcomes. Though there's no definitive guarantee that adhering to these guidelines will wholly resolve the persistent problems related to one-cell coloring, this could very well be precisely the unicorn mascot numbers never knew they needed. Additionally, this guide will be thoroughly organized, featuring an initial section that describes the overarching and critical concerns involved in creating a school budget. Following that, you will find meticulously crafted checklists and rubrics, as per your requests, ensuring you have the tools necessary to navigate these challenges effectively [11, 12].

Monitoring and Adjusting the Budget

Financial health is crucial for the success of schools, yet often neglected. To improve educational results, schools should continuously adapt their budgets to changing needs. Budgeting is not just an annual task but a continuous process of monitoring and adjusting. Regular reviews, ideally semiannual, should compare budgets against actual spending and provide explanations for any discrepancies. Schools need to use a variety of tools to aid in budget adjustments, but effective monitoring is essential. Financial reviews help schools understand spending patterns, a critical aspect given that funding is typically limited. Variance analysis reveals the reasons behind any budget discrepancies and offers insights for future adjustments. Schools must not only adapt their budgets but also respond to the dynamic funding environment, aligning financial strategies with the needs of their students. It is crucial for schools to cultivate a culture of adaptability and accountability, emphasizing transparency in the use of taxpayer

This is an Open Access article distributed under the terms of the Creative Commons Attribution License (http://creativecommons.org/licenses/by/4.0), which permits unrestricted use, distribution, and reproduction in any medium, provided the original work is properly cited

funds. Sharing financial goals and decisions with staff and stakeholders reinforces this culture. Ultimately, the budget serves as a performance metric for schools, comparable to standardized tests. A disciplined approach following financial reviews can ensure that budgeting aligns with the school's educational objectives, helping to align financial decisions with actual operations [13, 147].

Stakeholder Involvement in Budgeting

Stakeholder Involvement in Budgeting Public schools are partially funded with public tax dollars, which can influence how stakeholders view schools and how well schools provide a budget that empowers educational attainment. Therefore, it is unsurprising that public schools in Illinois rely on financial reporting communication to fund schools. Additionally, there is a need to also ensure that schools are getting the correct revenue guarantees to alleviate damages. Illinois school districts are forecast to face increasing costs and declining resources, which shifts attention towards how budgets could be used to reallocate funding and make transparent the tradeoffs in state aid to districts. With a reduction in state funding that is largely absorbed through cuts to the General State Aid formula, there is a potential for state funding to become a political battleground. As such, it is important for schools to provide citizens with an understanding of how the budget works to foster supportive, long-term funding relationships and empower their fiscal voice. The literature mostly emphasizes the importance of stakeholder engagement and the role of the community in all stages of the basic budgeting cycle. Despite the call for improved forms of public participation in school budgeting, it has struggled to produce results across public school districts in Northeastern Pennsylvania. Poor public relations, a language barrier between district administration and the public, and an overall distrust of the effectiveness of public input provided by the public on perceived fiscal responsibility to allocate funds properly in favor of students over other expenditures are some reasons [15, 16].

Challenges in School Budgeting

Creating a culture of success in schools involves comprehensive efforts to enhance the educational environment to better meet diverse student needs. This approach cultivates responsible individuals in tailored learning spaces. School reform requires a deep understanding of school dynamics, resulting in evolving teacher roles and restructuring processes that link improvements with school culture and climate. Key strategies for enhancement include refining curricula, developing authentic assessments, and implementing professional development and team mentoring for teachers. Teacher leadership is essential for a successful improvement process, emphasizing the importance of strong faculty leadership. Navigating school budgeting remains complex and challenging, where schools must implement strict annual budgets while facing limited revenue, fluctuating funding, and competing priorities. Economic downturns and demographic shifts further complicate stable funding allocation, making it difficult to align resources with student success. It is essential for districts to devise strategies that enhance fund allocation practices to boost student performance, reflecting recent policies prioritizing resource management. Public school finances require a broader examination beyond just teachers, with issues around staff attraction and retention tied to resource allocation disparities. Effective resource use in schools often mirrors municipal budget practices and faces criticism for lack of transparency. Despite attempts to clarify budgeting, the intricate state and federal financial frameworks leave principals feeling unprepared to make necessary financial decisions. This shift towards a business-oriented culture has led to greater empowerment for schools, although many principals report insufficient training and support. The political landscape complicates school finance, prompting the engagement of financial experts by policymakers. A collective consensus suggests that funding reforms should be pursued at the state legislative level, and essential strategies for navigating school funding policy changes are outlined in the following guide [17, 18].

Best Practices for Budgeting in Public Schools

Best practices for budgeting include regular reviews and utilizing technology to streamline the process. Districts should develop a long-range plan, like a 5-year forecast, to foundation annual budgets. Flexibility in resource allocation is crucial, as educational and financial circumstances may shift, requiring proactive budget management throughout the year. Transparency in budget information is essential for district residents to understand financial decisions. Cultivating a culture of financial stewardship ensures effective resource use and aligns budget priorities with educational goals. The budget process should foster community, staff, and student engagement in resource prioritization and allow for continuous feedback through citizen budgets or presentations until final hearings. A well-integrated budget focusing

This is an Open Access article distributed under the terms of the Creative Commons Attribution License (http://creativecommons.org/licenses/by/4.0), which permits unrestricted use, distribution, and reproduction in any medium, provided the original work is properly cited

on total ownership costs aids participants in budget discussions. The strategy of "cracking the plate" allows for detailed scrutiny of budget requests, helping prioritize feasibility. Early analysis before funding identification can increase support for recommendations, making it essential to focus on this during budget preparation. Initiating this process allows for better prioritization and fewer difficult decisions later. Successful partnerships adapt their budgets efficiently, minimizing unexpected challenges [19, 20].

Case Studies of Successful School Budgets

For many, the term "school budget" is an impossible riddle, a combination of local, state, and federal funding sources that fail to support real excellence. According to some bare mathematics, the median spending per pupil in American public schools is about \$12,000, which should be more than enough for education. However, these metrics inevitably blend the top and bottom - an average spread between an ill-equipped, under-staffed school in a slum with dropout issues and a posh institution with science labs, sophisticated sports facilities, and top-quality instructors. The reality is that school funding varies greatly, and those who inhabit "schools from the bottom" feel the shortages and cutbacks most strongly. Without going into deep theory of "why", there are some numbers that everyone knows: that funding an inner-city school district is dramatically costlier than a low-maintenance rural area; that overall, schools have a long-standing governmental tradition of being choked by the ministries of finance. Thus, a permeating experience in American public schools is the fervent recycling of ancient textbooks, arts and gym programs being axed, and there are even absurdities like too diluted soap in toilets. For many students from underprivileged families, these indignities colonise life itself and prohibit an equal fight in future education and careers. Nevertheless, there is also plenty of proof that individual schools can be managed particularly well, much to the chagrin of free-market theorists. For them, public sectors are but money sinks where a restricted allocation of finances makes producers lazy and inefficient since competition from private businesses would supposedly provoke hard work. Because of that misconception planted in minds for the last several decades, they are indefinitely moving to the educational public sector and "school reform" that so far consists of stuffing more and more school districts with test-preparation booklets, leading to the devaluation of real knowledge and sensible skills. Success and accomplishment in school work premeditate the future course of studying, which will inevitably lead to professional status, career enhancement, and a broadening horizon. Such signifies a golden age of creativity, research, presenting ideas to the public, and the engagement into theoretical and practical issues. Thus, by the means of competent knowledge, a man could acquire success, personal satisfaction, and well-being [21,

Future Trends in School Budgeting

These trends shape the changing landscape of school budgeting: Data-driven budgeting is expected to guide school budgeting, utilizing data analytics to optimize resource allocation and reduce prediction errors. Technology advancements are set to enhance fiscal management in educational organizations, increasing efficiency in budget processes and enabling savings through electronic procurement. Demographic shifts and evolving educational demands necessitate schools to provide individualized services, complicating budget predictions as competition among schools intensifies, influenced by varying property prices and new legislation. As funds from the public sector decline, schools must seek alternative funding sources and manage resources efficiently, with educational foundations beginning to support specific initiatives. Training and staying informed on financial trends will empower fiscal managers to navigate challenges effectively. Community participation can facilitate sustainable facility management through strategic asset management and collaboration, leading to comprehensive facility planning. Balanced budgeting at elementary levels is complex, requiring careful resource distribution and ongoing monitoring, while incremental budgeting involves adjusting past budgets, focusing on prioritizing needs, and ensuring essential school functions are maintained. The shift towards a deregulated school funding system emphasizes quantifiable outcomes, influencing how schools strategize around funding and performance in national assessments [23, 24, 25].

CONCLUSION

Budgeting in public schools is more than a technical exercise—it is a vital mechanism for shaping the future of education. Effective financial strategies support equity, transparency, and academic achievement, particularly in under-resourced districts. This review reveals that a comprehensive understanding of budget types, funding structures, and implementation models is essential for school administrators, teachers, and policymakers alike. Stakeholder engagement and continuous monitoring further amplify the

This is an Open Access article distributed under the terms of the Creative Commons Attribution License (http://creativecommons.org/licenses/by/4.0), which permits unrestricted use, distribution, and reproduction in any medium, provided the original work is properly cited

impact of fiscal planning by aligning budgetary decisions with student needs and community expectations. As school systems navigate the complexities of declining public funding, demographic changes, and increasing performance demands, embracing forward-looking practices—such as data-informed resource allocation and participatory budgeting—will be key to sustaining high-quality education. The path toward financially resilient and academically successful schools lies in treating budgeting as both a science and an art—one rooted in evidence, guided by policy, and driven by a commitment to educational equity.

Page | 56

REFERENCES

- 1. Beyers LJ, Mohloana T. Financial management capacity of principals and school governing bodies in Lebowakgomo, Limpopo Province. International Journal of Educational Sciences. 2015 Jun 1;9(3):343-50.
- 2. Iatarola P, Stiefel L. School-based budgeting in New York City: Perceptions of school communities. Journal of Education Finance. 1998 Apr 1;23(4):557-76.
- 3. White K, Watkins K, McCoy M, Muruthi B, Byram JL. How financial socialization messages relate to financial management, optimism and stress: Variations by race. Journal of Family and Economic Issues. 2021 Jun;42:237-50. [HTML]
- 4. Moore WB, Felo A. The evolution of accounting technology education: Analytics to STEM. Journal of Education for Business. 2022 Feb 17;97(2):105-11.
- Salvador M, Sancho D. The role of local government in the drive for sustainable development public policies. An analytical framework based on institutional capacities. Sustainability. 2021 May 26;13(11):5978.
- 6. Gałecka M, Patrzałek L, Kuropka I, Szabela-Pasierbińska E. The fiscal capacity of local government versus government expenditure, and its impact on eliminating interregional social inequalities in Poland. Region. 2022;9(1). ue.wroc.pl
- 7. Kang E. Whose money matters in public education: A "public" good that parents purchase. Policy Futures in Education. 2022 Nov 11;20(8):960-85.
- 8. Frisch AM. The class is greener on the other side: How private donations to public schools play into fair funding. Duke Law Journal. 2017 Nov 1:427-79.
- 9. Ogenyi FC, Eze VH, Ugwu CN. Navigating Challenges and Maximizing Benefits in the Integration of Information and Communication Technology in African Primary Schools. International Journal of Humanities, Management and Social Science (IJ-HuMaSS). 2023 Dec 20;6(2):101-8.
- 10. Kasper ET. Free Speech, Social Media, and Public Universities: How the First Amendment Limits University Sanctions for Online Expression and Empowers Students, Staff, and Faculty. Mitchell Hamline L. Rev.. 2022;48:407.
- 11. Lipman P. Beyond accountability: Toward schools that create new people for a new way of life. InThe critical pedagogy reader 2023 Nov 1 (pp. 586-605). Routledge.
- 12. Jhonshon E, Mendoza C, Sobirin MS. Strategies of School Principals in Improving Educational Quality An Analysis of Best Practices in American Schools. JMPI: Jurnal Manajemen, Pendidikan dan Pemikiran Islam. 2024 Nov 28;2(2):112-24. as-salafiyah.id
- 13. Abbas M, Hussain S, Rehman RU, Sheikh SM. Impact of In-service Promotion linked training on Developing the Professional Competencies of Pedagogy of Subject Specialists in Punjab. Qlantic Journal of Social Sciences. 2023 Dec 30;4(4):175-87.
- 14. Mwatondo A, Rahman-Shepherd A, Hollmann L, Chiossi S, Maina J, Kurup KK, Hassan OA, Coates B, Khan M, Spencer J, Mutono N. A global analysis of One Health Networks and the proliferation of One Health collaborations. The Lancet. 2023 Feb 18;401(10376):605-16. thelancet.com
- 15. World Health Organization. Investing to overcome the global impact of neglected tropical diseases: third WHO report on neglected tropical diseases 2015. World Health Organization; 2015 Aug 5.
- 16. McGee GW. Closing the achievement gap: Lessons from Illinois' golden spike high-poverty high-performing schools. InClosing the achievement gap 2021 Jan 27 (pp. 97-125). Routledge.
- 17. Books S. School funding: Justice v. equity. Equity & Excellence. 1999 Dec 1;32(3):53-8.

 Travers J. What Is Resource Equity? A Working Paper That Explores the Dimensions of Resource Equity That Support Academic Excellence. Updated. Education Resource Strategies. 2018 Oct.

- 19. Hora MT, Millar SB. A guide to building education partnerships: Navigating diverse cultural contexts to turn challenge into promise. Taylor & Francis; 2023 Jul 3.
- 20. McCauley CL. Allocating Recovery Funding: A Survey of School Districts on Federal Resources. Journal of Education Finance. 2023;48(4):440-50.
- 21. Junge HB, Bosire M, Kamau SM. An Assessment of the effect of budgetary practices on performance of public secondary schools in Nakuru Municipality. Research Journal of Finance and Accounting. 2014;5(8):10-8.
- 22. Jackson CK, Wigger CO, Xiong HE. The costs of cutting school spending. Education Next. 2020 Sep 1;20(4):64–71.
- 23. Bayer P, Blair P, Whaley K. A national study of public school spending and house prices. NBER Working Paper. 2020 Dec;28255.
- 24. Gaftandzhieva S, Hussain S, Hilcenko S, Doneva R, Boykova K. Data-driven decision making in higher education institutions: State-of-play. International Journal of Advanced Computer Science and Applications. 2023;14(6). semanticscholar.org
- 25. Syed S. Financial Implications of Predictive Analytics in Vehicle Manufacturing: Insights for Budget Optimization and Resource Allocation. Available at SSRN 5028574. 2021 Dec 27.

CITE AS: Ahairwe Frank (2025). Budgeting Strategies for Public Schools. NEWPORT INTERNATIONAL JOURNAL OF CURRENT ISSUES IN ARTS AND MANAGEMENT, 6(1):51-57 https://doi.org/10.59298/NIJCIAM/2025/6.1.5157